

## SOUTH ELEMENTARY SCHOOL

831 Main Street

Hingham, MA 02043

Mary Eastwood Principal Phone 781-741-1540 Fax 781-749-5673

## VOLUNTEER CONFIDENTIALITY AGREEMENT

There are federal and state laws that protect the privacy rights of students, families, and staff. In a school situation, there are many instances in which confidential information is discussed in order to better understand students and how we can help them. When working in the schools as a volunteer there may be times when this information is overheard. Our staff will make every effort to prevent this from happening; however, as a volunteer you must agree that if you do hear information, about a student or family you will not repeat this outside of the school. This will ensure the protection of our students' interest and their families, thus creating a better environment for all.

- Each student with whom you work has the right to expect that <u>nothing</u> that happens to or about him or her will be repeated to anyone other than authorized school department employees, as designated by the administrators at your school. Even when discussing a student with those who <u>are</u> directly involved in a student's education, such as a teacher, principal, or guidance counselor, you may not share otherwise confidential information with them unless it is relevant to the student's educational growth, safety, or well being.
- You may not share information about a student <u>even</u> with others who are genuinely interested in the student's welfare, such as social workers, scout leaders, clergy, or nurses/physicians (a grave medical emergency, in which confidential information may be necessary for a student's care, is the only exception). Thus, you must refer all such questions to the school employees so authorized and indicated to you, typically the student's teacher or principal.
- Parents, friends, or community members may in good faith ask you questions about a student's problems or progress. Again, you must refer all such questions to the authorized school employees. You may not share information about a student even with members of your own family or the student's family.
- Before you speak, always remember that violating a student's confidentiality isn't just impolite, <u>it's against the law!</u>

By signing this agreement, I am stating that I will not divulge information about any student or family to any person outside the school setting.

Volunteer Signature	Date
Volunteer Please Print:	
Student Name:	Teacher: